

TRI-COUNTY GAZETTE

Tri-County Community Action, Inc.

50 Years of serving children, families & communities in East Texas! Celebrating 50 Years

Tri-County Community Action, Inc. was formed in 1966 by a group of citizens concerned about the needs of people in distress within the local community. At that time the agency served Shelby, Sabine and San Augustine counties. In 1977 the Head Start program expanded into Angelina County. In 1984 it expanded into Jasper, Newton and Tyler counties. In 2001, we expanded all services except Head Start into Harrison, Panola and Upshur counties. Over the years the organization has continued to fight the debilitation effects of poverty through many innovative programs. During this time, the local communities have remained actively supportive of Tri-County. The promise of Community Action is to change people's lives, embody the spirit of hope, improve communities, and make America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Local residents serve on the Board of Directors and Policy Council, as well as volunteer their time, skills, goods and services to help Tri-County be successful. Tri-County works closely with other service agencies in the area to ensure coordination of referrals and services.

Currently, Tri-County administers three major programs, and maintains a staff of one hundred fifty (150) employees. An eighteen member Board of Directors oversees the agency. TCCA is an agency directed by concerned citizens working for concerned communities.

Based on community needs the agency will focus on Jobs/Employment, Educational Needs (including childcare), Healthcare Access, Affordable Housing & Transportation needs. TCCA has enjoyed serving these past 50 years and excited about addressing community needs for the future.

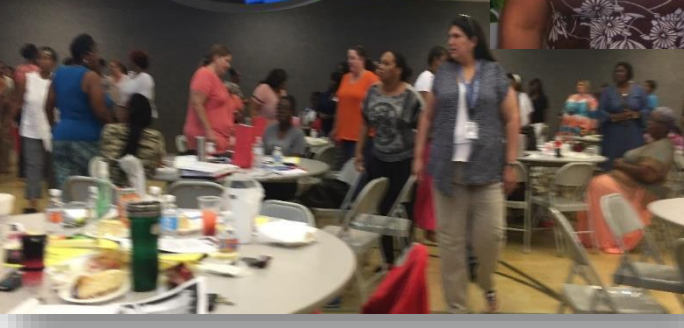


George T. Simon
Executive Director



TRI-COUNTY COMMUNITY ACTION INC.'S

50th ANNIVERSARY





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TRI-COUNTY COMMUNITY ACTION INC.'S





Your 24/7/365 Dr. BFF!

It's like having a best friend who's a doctor! Did you know up to 70% of medical issues could be solved over the phone? Call a doctor (US-based) anytime, & get a prescription written, if needed. No consult fee when you call...no kidding!

Overview

Teladoc

Feel better now! 24/7 access to a doctor is only a call or click away—anytime, anywhere with no consult fee. With Teladoc, you can talk to a doctor by phone or online video consult to get a diagnosis, treatment options and prescription if necessary. Save time and money by avoiding crowded waiting rooms in the doctor's office, urgent care clinic or ER. Just use your phone, computer, smartphone or tablet to get a quick diagnosis by a U.S. licensed physician.

- On-demand healthcare—wherever, whenever
- Treatment for common medical issues such as colds, flu, poison ivy, respiratory infections, bronchitis, pink eye, sinus problems, allergies, urinary tract infections and ear infections
- 16 minute average callback time
- Consultations for all ages—from children to seniors
- U.S. board-certified doctors with an average 15 years practice experience
- Upon request, Teladoc can share consult information with your doctor

FAQs

Do I talk to “real doctors”?

Yes. Teladoc members only talk to actual doctors who are U.S. board-certified internists, state-licensed family practitioners, and pediatricians licensed to practice medicine in the U.S. and living in the U.S. When you request a consult, Teladoc will connect you with a doctor licensed in your state.

What are some of the common conditions Teladoc treats?

Common conditions include sinus problems, respiratory infection, allergies, urinary tract infection, cold and flu symptoms and many other non-emergency illnesses.

Can Teladoc handle my emergency situations?

Teladoc is designed to handle non-emergent medical problems. You should NOT use it if you are experiencing a medical emergency.

Can I get a prescription?

Teladoc does not guarantee prescriptions. It is up to the doctor to recommend the best treatment. Teladoc doctors do not issue prescriptions for substances controlled by the DEA, non-therapeutic, and/or certain other drugs which may be harmful because of their potential for abuse. These include, but are not limited to, antidepressant drugs such as Cymbalta, Prozac and Zoloft which are drugs that are harmful due to their potential for abuse. Also, non-therapeutic drugs such as Viagra and Cialis are not prescribed by Teladoc doctors.

Can I be turned down for a pre-existing condition?

We do not turn patients away because of pre-existing conditions.

Can I call Teladoc outside of the United States?

You can request a Teladoc consult from anywhere in the U.S. You will speak with a doctor licensed in your home state. You must have a U.S. address and a U.S.-based phone number for the doctor to call back at the time of consult.

<https://www.freshbenies.com/service/telehealth>

All employee accounts need to be registered by November 14, 2016.

freshbenies
SAVE TIME • MONEY • FRUSTRATION



WHAT IS SOCIAL SERVICES TO ME?

“Social Services is not just about transitioning a household out of poverty for 90-days and wiping our hands clean, or even sitting behind a desk paying a utility bill for a client. What social services really means to me and my staff, is “CHANGING LIVES FOREVER.” Our outlook on transitioning out of poverty is when we’ve provided the education, job skills, parenting skills, financial literacy, and life skills that will enable that ENTIRE household the ability to function and master the art of being self-sufficient. That is when we know that our job has been done and done very well. When the only reason that family walks back into our office is to say “thank you” or “may I volunteer”, and never have to rely on federal assistance again.

When former clients are willing to share with someone whose in their “former” shoes, that Tri-County is where they received the tools to living a self-sufficient life. Then will I know that we’ve done a job and done it well. Social services is not only about the CSBG/CEAP department. Social services is Head Start, Early Head Start, Administration, Finance, Human Resources, local and county offices, faith-based organizations, health-based organizations, as well as other local and state agencies. We must ensure that those individuals in and outside of our counties are getting the help that they need to live self-sufficiently. If we are putting the puzzle together, it is not complete until all the pieces match. We all play a MAJOR role and part in making the pieces to the puzzle fit. There are no big “I’s” and little “u’s” when we have one common goal – “Helping People Change Their Lives”.

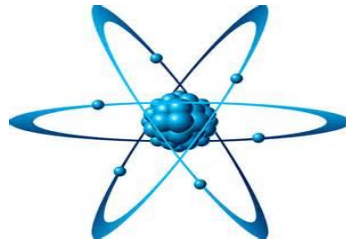


Brenda Allen
Social Services Director

Meet Jennifer Gillaspie

Jennifer Gillaspie is no stranger to Tri-County Community Action, having spent 25 years with the company. Jennifer has been a parent educator, assistant home base manager, social service manager, executive secretary and at the present time she serves as the Director of Information Technology where she is responsible for the overall planning, organizing, and execution of all IT functions at the location. This includes directing all IT operations to meet employee and customer requirements as well as the support and maintenance of existing applications and development of new technical solutions.

Jennifer has more than ten years of technical experience in hardware and software.



Before joining Tri-County Community Action in 1990, Jennifer worked for two years for a diverse range of businesses including grocery retail, small business startup, and a non-profit. In these roles, Jennifer was responsible for bookkeeping, product ordering, print advertising, setting-up and maintaining accounts, accounts payable, accounts receivable and taxes.

Jennifer is very passionate about what her agency mission represents “Helping People Help Themselves and Each Other”. She provides free exercise classes to help alleviate stress, improve self-confidence and sharpen memory. Jennifer is preparing to start beginner’s computer classes once a month for the community as well as employees to help with internet research skills, employment, and ways to communicate with friends and family.

A favorite quote that Jennifer likes is “Never make someone a priority when all you are to them is an option ~Maya Angelou~”

Providing quality technology based services to the management, teaching, learning and community.

Cooking with Liz

My name is Elizabeth Garcia,

I have been with Tri County for 3 years now. Married , I have 3 grown sons, and am currently raising my 2 granddaughters. They keep me motivated, they keep me going.

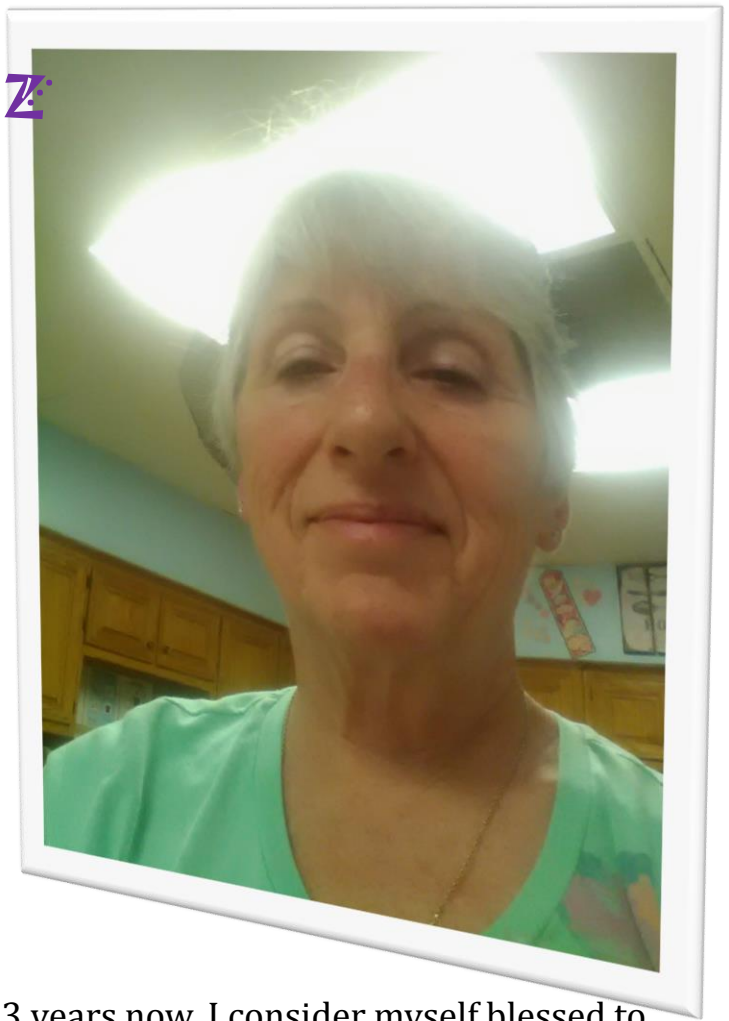
I started working for Tri County when my oldest granddaughter was in head start.

Ms. Angela Dolphus was kind enough to hire me. This is the most fulfilling job I have ever had.

I have been with Lufkin Head Start for 3 years now. I consider myself blessed to work with children and their families. The Staff here is the best people I have had the pleasure to work with, we all have like values and strengths.

I recently wrote my Prime Directive;

Providing delicious , nutritious meals is my job. Cooking is my passion. I will strive to always provide meals to children and staff that are healthy and satisfying. Tri County offers services to families in need. I am proud to do my part.



How to Talk To Your Clothes?

It all started as a “ car conversation” shared on our way to 2016 pre-service training in Jasper, TX. I was trying to get dressed and was having trouble finding something to fit.



Time running out, there I am on my way out the door and don't have time to jump on a miracle one-minute diet so the next best thing to do is.....

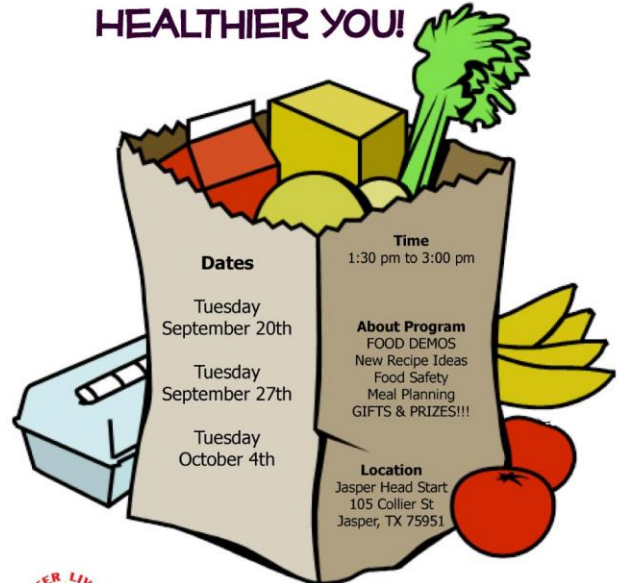
TALK TO MY CLOTHES.

This was the conversation: Ok, there you are occupying your perfect space all comfortable and cozy; keep drawing up, being too tight for me, not giving one inch, you are going to find yourself being replaced and looking for a new home. There are plenty of clothes in the stores that would love to be hanging where you are !!

In all essence, the moral of my story is: If you thing doesn't work, try something else. There is always a solution to the problem. You can also learn a lesson. My learned lesson was that I am part of the problem and that I have work to do on myself. I also learned that there are things in your life that are not going to work for you; get rid of them and get something that's beneficial to you. You don't have to give up and be defeated. When you feel, defeat, clear your throat and speak VICTORY over your situation.

- Chemetri Johnson

A FRESH START TO A HEALTHIER YOU!



Cindy VanDevender
County Extension Agent—FCS
Jasper County Extension Office
Phone: 409-384-3721

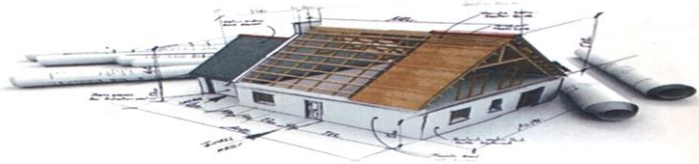
Is a adult-learning series that uses practical experience and information to help change lives and improve health.



The members of Texas A&M AgriLife will provide equal opportunities in programs and activities, education, and employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity and will strive to achieve full and equal employment opportunity throughout Texas A&M AgriLife. The Texas A&M University System, U.S. Department of Agriculture, and the County Commissioners Courts of Texas Cooperating

A nutrition program was presented in September by Mrs. Cindy Vandevender from Texas A&M AgriLife Extension Service. She came to the center to do food demonstrations, meal planning, food safety, new recipes along with prize giveaways. Cindy invited the community along with our Head Start parents to her demonstrations. She has completed these classes, but continues to come to head start for the children to do character development in the classrooms and ideas on staying active.

-Sandra Chavez



Swindle Developers

On November 07, 2016, Swindle Developers held an informative meeting with the community on how to buy a home. They provided a perfect Home Buying Process that consisted of exposure, education, and empowerment.

Exposure

We expose you to the potential of home ownership.
We expose you to the possibility of home ownership by exposing a proven system of success!

Education

We educate you on the House Buying Process (HBP).
We educate you in the Credit Process.
We educate you on How to develop a Spending Plan!

Empowerment

We empower with Strategic Spending Plan.
We empower you with excellent credit standing.
We have many more resources available for your Empowerment.

Swindle Developers will be back every month to educate the community on home ownership and credit repair.

"All people die few people ever live!"



Empowering Families In Our Community

Sandra Christopher has made a dynamic impact on the community. Since the school year she has partnered with our parents, teachers, and local vendors to bring informative life changing presentations that will help change their lives forever.



She recently held a Parent Appreciation in this Summer that celebrated lots of family goals such as obtaining a Driver License, GED, employment, first-time car buyers and new businesses. Over the past month, she has started a program with the Head Start Dads to get them involved in their child's education and activities. Sandra also works with our Social Services Department by being an advocate for our parents to help transition them out of poverty and lead into entrepreneurship by creating small goals that create a pathway of ownership and life long success. Ms. Christopher has been with the agency for over 5 years. Her main objective is to help families become self-sufficient and self- involved in their children's lives, because all children matter.

Top 8 Safety Issues in Head Starts

- 1. Lack of Adequate Supervision** Anytime you have a group of kids without enough adult supervision, you're asking for trouble. "Infants and toddlers should be in-sight at all times and young children should be supervised at all times," says Glassy.
- 2. Staff is Under-Trained**
The single best way to improve safety and prevent injury is to have sound health and safety policies that all teachers and caregivers are taught and follow,
 - Medication Administered Improperly**
When medications are given carelessly or improperly dosed, poisoning can happen.
- 4. Sudden Infant Death Syndrome (SIDS)**
Providers should:
 - Put babies to sleep on their backs.
 - Never place bumper pads, fluffy blankets or toys in cribs.
 - Avoid soft bedding.

- 5. Presence of Poisons and Toxic Substances**
According to Child Care Aware, accidental poisoning is a leading cause of injury and death among young children.

Illness Transmission

Day care centers can be germ factories. "Providers should have proper cleaning, sanitizing and disinfecting policies and practices in place to prevent the transmission of illness"

- 7. Lack of Food Safety**

Food-borne illnesses can result from improper handling of food. Centers should also be well-versed on proper handling and storage of breast milk and formula for their youngest customers.

- 8. Lack of Background Checks**

You should always make sure that the day care is licensed by the state, but these licenses don't necessarily guarantee that staff and other employees have undergone background checks. Fraga reports that only 13 states require comprehensive background checks for staff in child care centers, and only 11 states require them for individuals who have home child care businesses.

Providers should:

- Make sure everyone in contact with children has had an extensive background and criminal screening.
- Keep at least two adults with each group of children most of the time.



Have You Had Your Yearly Exam?

An annual exam is part of your health care. If it has been more than 12 months, please contact your health care provider to schedule an exam.

What is an annual exam?

An annual exam is a once-a-year visit to your primary care provider for a general health check, including a breast exam and pap smear. An annual exam visit does not include discussion of new problems or detailed review of chronic conditions. Annual exams are also called routine check-up, yearly exam, annual pap, and preventive visit.

Please schedule a separate appointment if you have health concerns other than your routine physical exam. Examples are:

- A list of concerns or questions.
- New health care concerns or problems found at the time of your annual exam.

- Ongoing health problems that need more attention.

•What should I expect during my annual exam? General physical exam (including breast exam)

- Pelvic exam (pap smear)
- Update of life and work situation
- Update of family health history (any new serious illnesses in your family?)
- Review of your health history
- Update of current medications, herbs, and supplements (bring list)
- Need for medication refills
- Evaluation of need for health screening tests based on age and personal and family history (such as mammogram, test for sexually transmitted diseases, and colon cancer screening)
- Update on immunizations

What happens if you have a new health problem when you come for your annual exam?

You and your provider will need to decide whether to use the time that day to address your problem, in which case your annual exam visit can be rescheduled. Or you may choose to go ahead with your annual exam, and to defer the health concern to another visit. Scheduled appointment times do not allow for both.

Insurance Coverage Issues:

- Please check your insurance policy to make sure you are covered for yearly preventive medicine visits or women's health pap/pelvic/breast exam. Different insurance policies have different rules for preventive care coverage.

- Most insurance companies allow for only one annual exam per 12-month period (and some will not pay for a visit even a few days before the year is up).

Medicare Issues

- Medicare covers paps every two years, mammograms every year, colon cancer screening, and routine vaccinations.
- If you are considered high risk, Medicare will pay for annual pap smears.
- Medicare does not cover routine annual exams. You may choose to pay for routine physicals and tests out-of-pocket.



ASSURANT

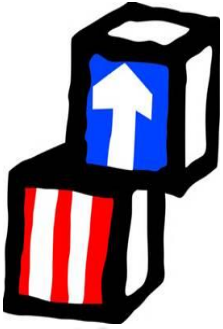
(Assurant is now combined with Sun Life Financial)

Register for Assurant Online Advantage and receive your \$50.00 wellness refund, once you have had your yearly checkup. Claims can be submitted for Accidental/Critical Illness and Cancer.

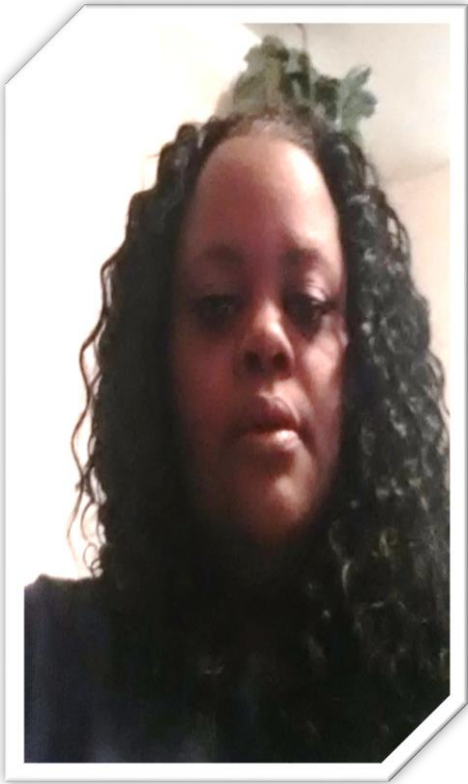
<https://www.assurantemployeebenefits.com/wps/myportal>

<http://depts.washington.edu/uwcoe/healthtopics/wellwoman.html>

Meet the Staff



Meet Leticia Stafford



My name is Leticia Stafford. I am 41 years old and the Harrison County Case Manager for the Tri-County Community Action Social Services Department. I am a mother of three: Tyronnie (14), Taliyah (11), and Tiandre (5 going on 55). I currently reside in Jefferson, Texas. We are a God fearing household. I love reading, math, and spending time with my children.

I started working at Tri-County a month after I got my Master's Degree from Letourneau University. I am sure there is somewhere else I could be, but God has placed me right where he wants me to be. My journey here at TCCA has been rewarding and eventful. When I first started, I was like "Oh Wow, this is a lot" now I say, "There is nothing I can't handle". I have learned so much. I love everyone that I work with; they are so supportive, encouraging, and motivating. I love being able to help others, to give back, to encourage them. Sometimes a little encouragement can go a long way.

My favorite quote is "Live, Love, and Laugh". Although life might throw you curveballs, live every day like it is your last, love hard, and laugh often. Nothing is too big for God to handle.

What motivates me is my children. I want to be a leader they can follow. If they see me living my life in a positive manner, helping others, encouraging others, and motivating others, they will do the same also. What also motivates me is knowing that I made a difference in someone else's life. It is up to them, when they are down, whether they want to stay down or pick themselves up. Either way, I let them know that I am here for them and will do all I can.



Meet Vanessa Davis-Special Needs Mgr.



My passion is working with families, especially women and children. Thirty-five (35) years experience working in the human service field, promoting positive relationships, building self-esteem, providing skills training and providing supports to at-risk families.

Experience working with early childhood daycare programs, special education programs, state schools, foster care and adoption agencies, programs for emotionally disturbed teenagers, pregnant adolescents, homeless youth, Texas Department of Criminal Justice, Mental Health agencies, children and adults with Intellectual and Developmental disabilities, Adult Probation, Juvenile Detention and volunteering with summer youth day camps and after-school programs.

I am excited to have the opportunity to continue my life's work of helping women, men, boys and girls feel good about themselves. My focus is on the family, with my primary concern being the children. We must promote the mental health of our children while they are young. We must strive to prevent our children from developing mental health problems. Early identification of possible mental health issues is key. Seeking to obtain and provide the appropriate services to address mental health problems is essential.

The mental health of our children is linked to the wellness of those who care for them. Mental health education is important for parents, but mental health education plays a vital role in the lives of other care givers as well. The teachers and staff who care for children play a big part in promoting positive mental health in our children. It is imperative that our staff needs are identified and supported. I hope to work closely with other team members to provide ongoing healthy environments and experiences to promote positive mental health for care givers and staff.

Meet Trisha Watson



Hello My name is Trisha Watson and I have been working with children for 18 years although not all of those years with the same age group but certainly exciting. I started my education at Angelina College in 1998 with a Associate Degree then attended SFA for my Bachelor Degree and graduated in May of 2012. I started with Tri-County in April of 2013 on the Early Head Start side but quickly moved over to the Head Start side and have loved it ever since. I love what I do and as a teacher of young children I love the (ah ha moment) when the child finally gets the concept I am teaching.

Children are a heritage from the Lord. Psalms 127:3

Meet Regina Sells

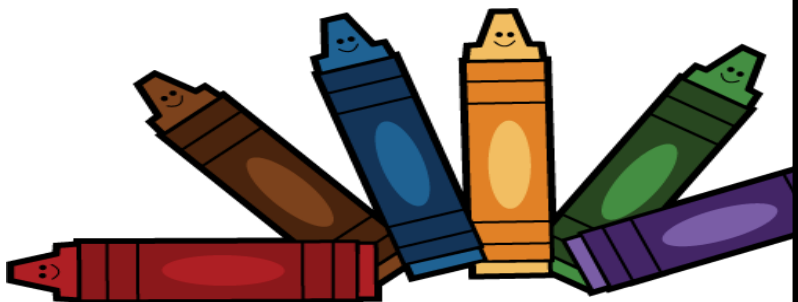
Regina Renae Sells was hired on 3/24/2009 as a teacher's assistant for Jasper Center Base where I served in that position for 2 years.

During this time, my former director encouraged me to go back to college to obtain my Bachelor's degree.



I enrolled in SFASU in Nacogdoches and two years later I obtained my BBS degree in Human Services, Family and Child Development. After receiving my degree I was hired as the Jasper Center Base assistant director/ Office aide where I served under the leadership of Patricia Gulley. In this position I learned many aspects of TCCA. In 2015, the director position as JCB became open and I applied and hired as the DIRECTOR. I am truly grateful and proud to say that I work for an organization that provides great service to our communities. I enjoy the adventure I face daily with the interactions of the children, families and staff.

My motto about life is a quote by Winston Churchill, "Success is not final, failure is not fatal: It is the courage to continue that counts."



Meet Michelle Grant

My name is Michelle Grant. I have been an employee of Tri-County Action for the last 22 years. I started this journey on January 24, 1994. I first started out as a Home Visitor for the Home Base program. Our title was later changed to Parent Educator. My supervisor was Cynthia Howard for my first 13 years of service. When Jasper received a Center Base program, I was transferred to the center as a teacher under the supervision of Patricia Gulley. I have currently been with Jasper Center Base program for 9 years. Upon my employment with Tri-County Community Action I have held a few positions. I am now currently an Office Assistant for Jasper Center Base. During my tenure here at the agency, I have been fortunate to attend college to further my education. I obtained my Associates degree in Child Development and continued my education at Stephen F. Austin University. In December 2015, I had the privilege to receive my Bachelor of Science in Child and Family Development and a minor in Human Science.

My favorite quote is, "There is only one thing that makes a dream impossible to achieve; the fear of failure."

-Paulo Coelho





Meet Latricia Reynolds

“Mrs. Halloween”

My name is Latricia Reynolds and what follows is my story. I was born in Cheyenne, Wyoming a long, long time ago and moved to the big city of Joaquin, Texas with my fiancé, who was born and raised here. My first job was at the Dollar General on the square in Center, TX working for my mother in law, who was the store manager at the time. I later worked as a waitress, bartender, and sales clerk. I divorced my first husband at 25 and later married my better half (so he keeps telling me) and we have been together for 25 years.

I got my GED at the age of 29 and enrolled in Panola College to start work on my degree. I went to Panola for a year and then transferred to SFA where I continued in the accounting degree program. One of the last years before my graduation, SFA developed a master’s program in accounting of which I enrolled. That degree added an extra 48 credit hours to my degree plan. We took the same classes as the MBA students along with extra accounting classes. Instead of one big thesis for the program, we had to complete a mini one for each class that year. Needless to say, I spent all of my off time in the college library. I was the second year to graduate with a Masters in Professional Accountancy in a graduating class of about 12. I graduated at the age of 35.

After college most of my classmates were moving on to better things in places like Houston and Dallas, but I wanted to stay close to home. I got a job at FOX 33 in Shreveport, LA.

I worked on sales presentations for local and national advertisers. I also learned a lot about advertising production, marketing, and camera work.

After 5 years of traveling to Shreveport daily, I came across an ad advertising for a CFO at a little place called Tri-County Community Action, Inc. I tried to do some research into the company before I applied as I was not familiar with the agency. I could not find any type of foot print on the web, so we have really come a long way! I took a chance and interviewed for the position. I was hired, came to work to prepare for my training under Florence West, the Executive Director at the time, and while reading past board minutes, I discover that at the same meeting where I was given approval to be hired, Ms. West had tendered her resignation. Needless to say, I was really wondering what I had gotten myself into, and whether I should not just head back up hiway 5 to Shreveport.

I decided to stay and put my all into this agency. I worked as the CFO for 6 years until I was diagnosed with diabetes and a month later breast cancer. Due to the nature of my illness and the possibility of being sidelined and the need of a full time CFO, I felt it was best for the agency to find a suitable, experienced CFO to take the leadership role required and allow me to move to another position in Compliance while still being helpful in the financial arena here at Tri-County so I could concentrate on my recuperation. I enjoyed working in Compliance for the past four years and have learned a lot from our hard working Management and Director Teams.

With the retirement of Javier and the celebration of my fourth year cancer free, I feel that I am able to once again take over the reins of CFO. I look forward to working with the staff at Tri-County in the fiscal capacity once more.



Jeanne Wysingle

My name is Jeanne Grant Wysingle and I work as a Center Director at Lil' Panthers Head Start Child Development Center in Lufkin, Texas. I help families and children realize learning begins in relationships and is stimulated by relationships. I am passionate about working with children and families. I am owner/operator of Jeanne Wysingle Tax Preparer Service. I started preparing taxes in high school. I am good with numbers. I have worked for Tri-County Community Action for the past 26 years.



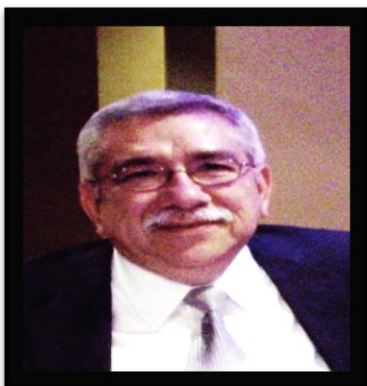
I started out with TCCA as a Home Visitor/Parent Educator, then transferred to Lead teacher at Jasper Center Base, then TCCA expanded and opened up another Center Director position and I started from scratch at this center.

This Center is like my baby. I plan to continue to go up the ladder of education. My educational background includes a BS in Child and Family Development and AAS Business Administration and Accounting, and a certified CLASS Observer.

I am a certified Tax Preparer. I am a small business owner, devoted mother, grandmother, family person from Jasper, Texas.

I have 3 children, 2 boys and one girl and two of them are Education majors and College graduates. I have four wonderful talented grandchildren and one on the way. I attend the Gilgal Baptist Church in which I am a member of the senior choir and church secretary/clerk. When I am not working I love reading novels, singing and watching the Dallas Cowboys and the San Antonio Spurs. The things I love most are family, my kids, grandchildren, and a relationship with GOD because with him everything is possible.

Farewell Javier Vasquez, our former CFO!



Javier, worked with the agency for 5 years! We wish you well!

Joyce Limbrick

Baby Ray

Katina Brock

LOVING MEMORY
Of Our Co-Workers

Cassie Danyell (Faussett) Bates

7/22/2016

*On behalf of her family,
Elton Bates, Jimbo & **Pam Faussett**,
Jeremy and Hailey Hammer, thank you.*

*Your words and acts of kindness has
meant so much to us. God bless!*



Daughter of Pam Faussett

*Cassie was a resident of Frisco, Texas and
worked as a Critical Care Respiratory
Therapist, in the Neo-Natal Department,^{1,9}*



*In Loving Memory
of
Our Mother*

Dorothy Johnson Moore

**Mother of
Chemetri Johnson
Sharon Johnson**

2015

Debra Jackson

In Loving Memory **2016**
Of our Dear Friend and Co-Worker



Sister of Deandra Jackson
Friend to many

TCCA WELCOMES!!

Name	Hire Date	Location	Position
BROOKLYNNE TAYLOR	1/20/2016	LEAG	SUB. LIL EAGLES
TIFFANY FARR	1/26/2016	NEW	SUB-NEWTON CB
JUREYON LYNCH	1/28/2016	NEW	SUB.-NEW/JASP CB
LISA SALINAS	2/16/2016	NEW	HS/EHS CENTER DIR. NEW CB
YOLANDA GASAWAY	2/16/2016	SA	HS/EHS DIRECTOR SAN CB.
ERICA JOHNSON	2/16/2016	JASCB	HS TEACHER JASPER CB
TRISHA JOLLY	2/16/2016	LCB	FAS-LUFKIN CB
ARETHA JOHNSON	5/9/2016	TRI-C	SUB. TRI-C
PAMELA CLEAVER	5/9/2016	TRI-C	HS TEACHER TRI-C
MARJORIE LEBLANC	8/19/2016	NEW	EHS CHILD CARE ASST. NEW
JAKOLE ADAMS	8/19/2016	JASCB	EHS TEACHER JASPER CB
CASSANDRA THOMAS	8/19/2016	JASCB	HS TEACHER JASPER CB
HEATHER TARVER	8/22/2016	SAB	HS PARENT ED SABINE
ELIZABETH LILLY	8/22/2016	NEW	EHS TEACHER NEWTON CB
APRIL BROWN	8/22/2016	NEW	HS TEACHERS AIDE NEWTON
DODY POWELL	8/24/2016	JASCB	HS TEACHER AIDE JASPER CB
INDELIZA HERNANDEZ	8/25/2016	JASCB	HS TEACHER AIDE JASPER CB
KELLY WATTS	8/31/2016	TRI-C	HS/EHS SUB. TRI-C-SAN AUG
JUDIE CARAWAY	9/12/2016	SA	SUB SAN AUGUSTINE CB
ALEJANDRO FIGUEROA	9/15/2016	SA	HS TEACHERS AIDE SAN A CB
BRENDA GLENN	9/19/2016	LEAG	SUB. HS/EHS LIL EAGLES
SUSAN WOODROME	9/19/2016	SA	HS TEACHER AIDE SAN ISD
IENISHIA GILDER	9/22/2016	LEAG	SUB. HS/EHS LIL EAGLES
CHARLENE COOPER	9/23/2016	TRI-C	SUB TRI-C
LUCERO ESPINOSA	9/26/2016	SCHB	HS PARENT ED. SHELBY
CRYSTAL EARL	9/30/2016	LPAN	HS TEACHER LUFKIN CB
ROSARIO MIRELES	10/6/2016	LPAN	SUB. LIL PANTHERS
DONALD HILLARD	10/10/2016	JASCB	JANITORIAL
DELICIA GILES	10/10/2016	SAN AUG	SUB SAN AUGUSTINE CB
TIMEKA POUILLARD	10/10/2016	LPAN	HS TEACHER LIL PANTHERS
VANESSA DAVIS	10/10/2016	MOD	SPECIAL SERVICE MANAGER
DARLINE GRACE	10/11/2016	NEW	SUB-NEWTON CB

***Thank you to all of our CSBG, WXY, Early/Head Start employees for
all for your hard work and dedication! !***

***Big thanks to all the employees for your wonderful submissions
to the Newsletter. Cierra, thank you for your wonderful additions!
Keep the good news coming!***

Christina Leary-Human Resources Director

